

# Internship Opportunity: AKO – Pia Pilot Program

Te Pou Theatre | Tāmaki Makaurau (Auckland)

Full-time & Part-time Phases | Māori Performing Arts

\$25.00 per hour

## About the Opportunity

Are you ready to make your mark on the Māori performing arts sector?

The AKO – Pia Pilot Program is a paid internship dedicated to supporting rangatahi Māori and strengthening the future of our creative workforce. Starting 14 July 2026, this kaupapa-driven pathway is designed to bridge the gap between passion and professional reality, nurturing the next generation of cultural leadership.

We provide the practical skills and immersive experience you need to increase your employability while working within a supportive environment that celebrates Te Reo Māori me ngā Tikanga Māori.

## The Program Structure

This internship is designed to balance deep learning with high-energy industry experience, specifically integrated into the heartbeat of the Kōanga Festival.

- **Phase 1:** 10 weeks | Part-time (24 hours per week)
- **Phase 2:** 5 weeks | Full-time (40 hours per week) during the Kōanga Festival and industry placement.

## Specialisation Streams:

1. **Producing:** Marketing, project coordination, and creative producing.
2. **Stage Management:** Logistics, artist care, and show management.
3. **Venue & Technical:** Lighting, sound design, technology, and Health & Safety.
  - *Bonus:* Technical stream interns may be eligible for an additional 4 weeks of internship via the Te Puna Venue Technician Internship.

## Remuneration

This is a fully paid opportunity to ensure our rangatahi are supported while they learn:

- \$25.00 per hour
- \$600.00 per week (during the 10-week part-time phase)
- \$1,000.00 per week (during the 5-week full-time phase)

## Who We Are Looking For

We are selecting six rangatahi to join this kaupapa. You don't need a background in performing arts to apply. We are looking for potential, passion, and a desire to grow!

### To be eligible, you must:

- Be 18 to 26 years old and whakapapa Māori.
- Be based in Tāmaki Makaurau for the duration of the program.
- Be keen to explore a career in Producing, Stage Management, or Venue/Technical roles.
- Be eager to learn in a kaupapa Māori setting that encourages the growth of Te Reo and Tikanga.
- Have the drive to learn new skills and contribute to a vibrant creative team.

## How to Apply

Ready to take the first step into your creative future? Applications Close at 11:59pm, Sunday 17 May 2026. Link for apply button: <https://wkf.ms/4rXKcxS>

### Apply now via the Te Pou Website or click apply and go to the application form:

Website: [AKO Pia Pilot Programme - Internship Opportunity | Te Pou Theatre](#)

If you have any questions or wish to have a kōrero, please contact:

**Stacey Rose**

**Kaiwhakahaere AKO - Education & Program Delivery Manager**

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Don't miss out on this opportunity for growth in a new space. We look forward to hearing from you!