

Pou Tikanga

Whakamārama o te Tūranga

Te Tari:	Ngā Manu Atarau
Kei raro i te:	Pou Whakahaere Ngā Manu Atarau
Mana:	Taha Pūtea Pūmanawa Tangata

Tuia te tangata, tuia ngā kōrero, tuia ngā taonga

Ko te whakatakanga a Te Papa kia mārama ki te onamata, kia whakarangatira i te inamata me te whakaeke i ngā whakapātaritari o te anamata. Ehara a Te Papa i te whare taonga ā-motu noa iho e tiaki ana i ngā taonga o Aotearoa. He wāhi huihui tēnei, he wāhi akoranga mutungakore, ā, he wāhi e hihiri ai te ngākau i te mīharo me te tūhononga.

Ko te kākanorua tētahi o ngā iho matua me ngā tikanga whakahaere a Te Papa, i hoahoatia ki te tūhura i te whai wāhitanga o te reo Māori me te ahurea ki te oranga, te ahurea me ngā mahi a te whare taonga, ahakoa iti, ahakoa nui hoki. Ka whakatipu, ka poipoi hoki a Te Papa i te āheinga whiti-ahurea, te āhei o te tangata o ngā ao ahurea rerekē, ki te pāhekoheko ngātahi i runga i te wairua pai, whakapiki wairua hoki.

Ko ngā uara e toru o Te Papa o te Whanaungatanga, Manaakitanga me te Auahatanga te iho o ā mātau mahi i Te Papa. Mā te tino mahi i roto i te rāngai ahurea, ā, i te taha o ngā iwi ka tūhono i te tangata ki ngā taonga me ngā kōrero.

He whakahaere whakamīharo a Te Papa ki te mahi, he māia ngā wawata mō te anamata.

Ka pēhea tō whai wāhi atu Ngā Manu Atarau

Te Pūtake o Ngā Manu Atarau

Ki te ārahi me te kōkiri i te whanaketanga me te whakakaha i te reo me ōna tikanga, te ao Māori, me te kaha o Te Papa ki te whakatutuki i ōna paiherenga o Te Tiriti o Waitangi me tōna mana ārai mā te:

- Whakakaha i ngā hononga hira i waenga i Te Papa, ngā whānau, ngā hapū, ngā iwi me ngā hapori.
- Tuku tautoko ki ngā whare taonga, ngā taiwhanga taonga me ngā iwi.
- Tautoko ki te tiaki i ngā taonga, ngā kohinga taonga me ngā tūpuna e ai ki ngā wawata o ngā whānau, ngā hapū me ngā iwi.
- Whakatipu i te kaha o ngā kaimahi a Te Papa ki te whakamana i te reo Māori.
- Manaaki tonu i te marae o Rongomaraeroa mō Te Papa.

Ko te āhua e whai hua ai te tūranga

Ko tā te Pou Tikanga he ārahi me te tuku tohutohu ki a Te Papa mō te taha ki ngā tikanga, e whakamahi ana i ngā tikanga me te mātauranga Māori kei a rātau. Ko tā tēnei tūranga he kawae, he pupuri, he tautoko, he whakatinana i ngā tikanga kia whaikiko i roto o Rongomaraeroa me Te Papa.

Ka mahi tahi te Pou Tikanga me ngā Mana Whenua me ngā Iwi noho i Te Papa. He wāhanga tō tēnei tūranga mō te whakahaere me te pupuri i te mana o Rongomaraeroa hei marae nō te motu i te taha o te Pou Awhi ā-Iwi.

He marae a Rongomaioiro i roto i te horopaki o tētahi whare taonga, nō reira he pupuri i ngā tikanga tuku iho me te hāngai ki te anamata.



Ka kawea e koe te aha

- Te ārahi me te whakariterite i ngā tikanga me ngā tohutohu hei tautoko i Te Poari o Te Papa, te Kaihautū, te Tumu Whakarae, me te Manukura NMA.
- Te tuku tohutohu me te ārahi i a Rongomaraeroa i raro i ngā tikanga hei marae nō te motu
- Te whakahaere me te ārahi me te tuku tautoko mō te ū o ngā tikanga puta noa i Te Papa
- Te whakaū me te whakahaere i tētahi māngai Rōpū Tohutohu Tikanga mai i ngā Mana Whenua, Ngā Iwi Noho ki Te Papa me te mōhio o Te Papa ki ngā tikanga
- Te whakahaere me te tuku tautoko me ngā tohutohu mō ngā tikanga ki te whakahaere e ai ki te whakarite me te whakaae a te Kaihautū me te Manukura NMA
- Te tuku tautoko ki ngā mahi tuitui taura a te whakahaere ki ngā iwi i runga i te whakaae a te Kaihautū, te Manukura NMA me te Pou Awhi ā-Iwi

Ka kawea e koe te aha ki ētahi atu

Ā-Roto

- Kaihautū
- Tumu Whakarae
- Te Poari o Te Papa
- Ngā Manu Atarau
- ELT
- Pou Awhi ā-Iwi
- Pou Reo
- Kaiako Reo Māori
- Te Tari o Ngā Manu Atarau
- Ngā kaiwhakahaere me ngā kaimahi a Te Papa
- Ngā Whetū Ririki

Ā-Waho

- Mana Whenua
- Ngā Iwi Noho ki Te Papa
- Ngā iwi me te hunga whai pānga hapori o ngā Mana Taonga
- Ngā kaitaunaki Te Tiriti
- Mātanga Mātauranga Māori
- Ngā tohunga tiaki taonga Pasifika me Ngā Iwi Taketake

Ka kawea mai e koe te aha ki Te Papa

- Ngā tohu mātauranga matua, ngā wheako hāngai rānei i roto o te ao Māori
- He tino hōhonu te māramatanga ki ngā tikanga Māori me te whai mōhio ki te whakauru mai ki roto i ngā hātepe pakihī
- He tino matatau ki te reo Māori, ā-korero, ā-tuhi hoki
- He tino hōhonu te mōhio ki Te Tiriti o Waitangi i roto i ngā take ā-motu, ā-rohe hoki i roto i ngā āhuatanga tuku iho me onāianeī
- He mōhio ki te tuitui taura here ngaio ki te ao Māori me tauīwi i roto o Aotearoa me tāwāhi

He rawe

- He mātau ki te tiaki i ngā taonga ahurea i rō whare taonga, i ētahi atu āhuatanga
- He mātau ki te whakahaere, te tohutohu rānei i ngā kaupapa, ngā taiopenga matatini ā-iwi rānei
- He mātau ki te whakahaere marae



Ō mātau whāinga

Koinei Ngā Āheitanga Whanonga Matua e tūmanakohia ana mō ngā taumata tumu whakahaere matua puta noa i Te Papa.

Te whakaterere mō te anamata	Te ārahi ā-rautaki	He whakaaro rautaki i te taumata whakahaere. Ka kōkiri whakamua i ngā whakaaro ā-whakahaere onāiane
	Te ārahi i runga i te whai mana	He mārama te whakawhitiwhiti kōrero puta noa i te rāngai. He whakaawe me te whakahihiri puta noa i te whakahaere.
Kaitiakitanga	Te whakarei ake i te mahinga ā-whakahaere	He hāpai i te wairua kia pai haere tonu puta noa i te rōpū. He ārahi i te auahatanga puta noa i te rōpū
	Te whakarei ake i te mahinga pūnaha	He ārahi i te whakahaere
	He ārahi i roto i ngā take tōrangapū	He wherawhera kia puta i ngā take tōrangapū
	He hanga i tētahi taiao e puāwai ai te kākanorua	He nanao atu i ngā arawātea hei whakawhānui i te māramatanga ki ngā tikanga Māori, te mātauranga Māori me ētahi atu tirohanga ahurea me ngā huatau tuku iho. He tautuhi arawātea hei whakaaro mā ngā hoa mahi me te mārama ki te horopaki kākanorua o Te Papa i roto i tēnei motu ahurea maha.
Te tautuhi me te whakawhanake i ā mātau kaimahi	Te whakarei ake i te mahinga a ngā tāngata	Kia ngākau atawhai me te aroha
	Te whakapakari pūmanawa	He whakawhanake i ngā pūmanawa whakahaere. He whakawhanake i ngā pūmanawa wāhi mahi. He tuitui hononga.
	Te whakarei ake i te mahinga a ngā rōpū	He āta tiroiro i te piri tahi me te mahinga a te rōpū. Te whakamana me te whakahihiri.
Te whakatinana	Te whakahaere i ngā kaupapa mahi matua	Kia whaikiko tō whakapau i tō wā. Te whakarite mahere me te whakahaere mahi.
	Te whakatutuki mā ētahi atu	Te āta tohutohu tika i ngā mahi i roto i tō wāhi
Āhua o te kaihautū	He pākiki	He tātari, he arohaehae te āhua o te whakaaro. He wairua pākiki. He whakangāwari i te tītaha o ngā whakaaro tātari me te whakatau tikanga
	He pono me te māia	He whakaatu i tōna māia. He tapatahi te whakaaro. He pono te ārahi
	He tū pakari	He tū pakari ia. He mauri tau
	He mōhio ki tona āhua, ā, he kakama hoki	He whakahau kia tuku whakaaro mō āna mahi. Ka taea te aromatawai-whaiaro. He whakatika i tāna aronga. He pūmau kia pakari ake

He wāhanga arotahi tauwhāiti ēnei āheitanga e whai ake mō te Pou Tikanga.

He tautoko i te tikanga kākanorua	Te whakawhitiwhiti i roto i te ao Māori	<ul style="list-style-type: none"> • He mōhio ki te whakamahi i ngā mōhio e pā ana ki ngā kaupapa me ngā anga Māori • He mōhio ki te whakamārama i te hiranga o ngā uara, ngā mātāpono me te mātauranga Māori
	Tikanga/kawa	<ul style="list-style-type: none"> • He tautoko i ētahi atu ki te ako i ngā tikanga Māori i roto i ngā tūmomo āhuatanga rerekē • He mōhio ki te whakamārama me te taunaki i ngā rerekētanga e pā ana ki ngā tikanga • He mōhio ki ngā rerekētanga o ngā tikanga/kawa o ngā rohe me ngā iwi
	Te reo Māori	<ul style="list-style-type: none"> • He mōhio ki te kōrero Māori ki te hunga kōrero Māori me te ārahi i ngā kōrero

Ka kawea e koe te aha

Wāhi Arotahi	Ngā Takohanga
Tikanga Kākanorua	<p>E hāngai ana te tikanga kākanorua ki ia mahi me ia tūranga i roto o Te Papa, ahakoa hāngai, kore hāngai rānei i ngā āhuatanga iti me te nui. Kei runga i te Pou Tikanga ki te whai arawātea ki te hōpara i te whai wāhitanga o te tikanga kākanorua he whaikiko ki te kaikawe i te mahi.</p>
Kaitiaki me te Kaitohutohu i te Tikanga	<p>He ārahi me te tuku tohutohu mō ngā tikanga hei tautoko i te Kaihautū, te Tumu Whakarae me te Poari</p> <ul style="list-style-type: none"> • Te ārahi me te tuku tohutohu mō ngā tikanga hei tautoko i te whakahaere e ai ki te whakarite a te Kaihautū me Ngā Manu Atarau • Te whakaū me te whakahaere i tētahi māngai Rōpū Tohutohu Tikanga mai i ngā Mana Whenua, Ngā Iwi Noho ki Te Papa me te mōhio o Te Papa ki ngā Tikanga • Te tuku tohutohu me te whakariterite i a Rongomaraeroa i raro i ngā Reretahi marae nō te motu • Te ārahi i ngā pōwhiri, ngā whakatau me ngā huihuinga Māori i runga o Rongomaraeroa, ā, puta noa i Te Papa. • Te tīmata me te ārahi i ngā kōrerorero me te whakataunga o ngā take e pā ana ki ngā tikanga Māori mō te tiaki me te whakahaere i ngā taonga Māori, me te whakahaere i a Rongomaraeroa • Mēnā ka tonoa, te tautoko i ngā Mana Whenua ki te tuku i ngā tikanga i Tākina, i ngā wāhi rānei e toro ai ngā kaupapa ki ngā whare e rua
Te Whanaketanga i te Ohu Mahi ki Ngā Tikanga me Te Reo	<p>Te tautoko i ngā kaha o te reo me ngā tikanga hei hāpai ake i te ohu mahi whanui o Te Papa</p> <ul style="list-style-type: none"> • Te mahi tahi me ngā rōpū puta noa i te whakahaere ki te whakawhanake i te māramatanga, te kaha me ngā putanga mō te tikanga kākanorua o te Tiriti • Te tautoko i te whanaketanga me te whakarātonga o te whakangungu kaimahi me te whanaketanga ngaio • Te tuku whakaaro anō ki te whanaketanga o ngā paerewa, ngā ine me ngā ārahitanga ā-whakahaere o Te Reo Māori me ōna Tikanga
Ngā Tohutohu Tikanga Rautaki	<p>He tuku tautoko mō ngā tikanga ki Te Papa mō te whakahonohono ki te hapori/iwi</p> <ul style="list-style-type: none"> • Te whakahaere me te tuku tautoko me ngā tohutohu mō ngā tikanga e ai ki te whakarite a te Kaihautū me te Manukura NMA • Te tuku tautoko ki ngā mahi ā-iwi o te whakahaere i runga i te whakaae a te Kaihautū me Ngā Manu Atarau • Te āta whakauru atu ki roto i ngā rōpū o te whakahaere tae atu ki ngā rōpū ā-whakahaere, kaupapa hoki i whakaritea e te Kaihautū me Ngā Manu Atarau
Te tuku tautoko a te rōpū	<p>He mema te Pou Tikanga nō Ngā Manu Atarau, ā, kei runga i a ia mō te whakarite he aronga whānui tō te whakahaere mō te whakatutuki i te ahunga rautaki o Te Papa. Ko tā te Pou Tikanga he:</p> <ul style="list-style-type: none"> • Mahi ngātahi me ētahi atu mema o te rōpū, ki te waihanga me te whakatinana i te ahunga rautaki o Te Papa me ngā mahere whakahaere tauwhāiti a te tari.



**Ngā Hononga
Hunga Whai
Pānga**

- He tuku mōhiohio mō te taiiao whakahaere, ngā rawa me ngā kaha hei whakamōhio i te whanaketanga rautaki me te whakatauranga tikanga.
- Te whakatakoto otinga kia nui ai te pānga e ai ki te ine a te Anga Mahinga a Te Papa.
- He mahi tahi me ētahi atu hoa mahi ki te kōkiri whakamua i ngā kaupapa a te whakahaere whānui, ngā kaupapa mahi whānui me ngā mahi whakawhanake i te whakahaere.
- Te whakawhiti mōhio, pūkenga hoki, te tuku kōrero, me te whakangungu hoki/rānei i ngā kaimahi o te Rōpū me ētahi atu kaimahi a Te Papa ina hiahiatia.
- Ka mahi tahi me ētahi atu mema o te Rōpū ki te:
 - tautoko me te whakatinana i te ahunga rautaki a Te Papa me ngā mahere whakahaere a te tari.
 - whakarite kei te ū ngā mahere me ngā kaupapa ki ngā hiahia o te hunga whai pānga kua tautuhia.
 - whakarite i tētahi aronga whakauru ki ngā kaupapa a te Rōpū.
 - whakariterite i ngā rawa me te whai wāhi atu ki ngā rōpū whakawhiti pekanga mahi ina hiahiatia.
 - tuku whakaaro ki te whanaketanga me te whakapai ake i ngā hātepe, pūnaha, tukanga, me ngā āhua o te mahi.
 - tuku āwhina tautoko ki ētahi atu hoa mahi o te rōpū ina hiahiatia.

Te āta whakatū me te tiaki i ngā kōtuitui me ngā hononga me te hunga whai pānga o roto me waho hei tautoko i te whakararanga o ngā putanga o te rōpū

- Te tautuhi me te tuitui taura here me te hunga whai pānga hira.
- Ka whakamahi i ēnei hononga hei tautuhi me te kaunake whakamua i ngā arawātea e puta ai ngā painga ingoa pai, pakihiko hoki tētahi ki tētahi.
- Te whakatipu kōtuitui rāroto me ngā whakakotahitanga ā-roto e tutuki ai ngā putanga whakahaere whānui me tētahi urupare whakauru ki te hunga whai pānga, ngā rawa, ngā mahi, te whakararanga me te matapae.
- Te whakakanohi me te whakatairanga i Te Papa, tana matakitenga me ana whāinga, hei whakatipu i te whakahonohono me ngā tautoko ki te hunga whai pānga. Ka tutuki tēnei i runga i te wairua kakama.
- He pakari ngā pūkenga whakawhiti kōrero, tae atu ki te āhuatanga whakaawe, ngā pūkenga kauhau ki ngā tūmomo tāngata rerekē.
- Te tiaki i ngā hononga ngaio, urupare hoki, te whakarite kei te mārama ngā tūrangā, kei te ū ki ngā paiherenga, ā, he tōtika te whakatauranga i ngā raruraru me ngā take.

**Te Whakahaere
Rawa**

E tautoko ana te Pou Tikanga i te kakama o te rōpū.

- Te whakatū me te aroturuki i tō kaupapa mahi.
- Te arotake haere i ō kaha onāiane me te whakatipu, te rapu rānei i ngā pūkete e hiahiatia ana.
- Te whai whakaaro ki ngā pūtea me te tahua a te rōpū ina whakaputa ana i ngā rongoā.
- Te rapu arawātea kia pai ake ai ngā tikanga wāhi mahi e pai ake ai te toitūtanga pakihiko o Te Papa.
- He āta whai wāhi atu ki te tukanga mahinga a te tangata.
- He whakauru atu ki ngā kaupapa matua whai take whānui, whakahaere hoki ina tika ana.



Te Whakahaere Mōrea

Te whakahaere mōrea e pā ana ki te whanaketanga me te whakaratonga o ngā mahi e pā ana ki te tūranga. Ka whakarite te Pou Tikanga ka aroturuki, ka whakahaerehia hoki ngā mōrea whakaratonga i ia rā.

- Te tautuhi i ngā mōrea ka taea me ngā rautaki whakangāwari.
- Te aroturuki i te tautukunga mā ngā rongoā me te whakaara i ngā mōrea, ngā raru rānei ina tika ana.
- Me whakarite e ai ki te Kaupapahere Hauora me te Haumarua a Te Papa me te Ture Hauora me te Haumarua i te Mahi. Kei runga anō i a koe tōu ake hauora me te haumarua.

Whakahaere Panoni

Te whakamana i te ahurea o te whakahaere me te hāpai kia pai haere tonu. Ko tā te Pou Tikanga he:

- Te tautuhi arawātea kia pai ake me ngā raru ka whai pānga ki te toitūtanga o te panoni.
- Te whakaururu mai i ngā tikanga whakaaro o Te Papa mō te Mana Taonga, te Whakahaere Whare Taonga me te Ako, i te taha o te tikanga kākanorua me ētahi atu kaupapahere ki roto i ngā tikanga mahi o ia rā.
- Te whakatauiria i ngā aronga auaha me te mahi tahi mō te mahi.
- Te whakatauiria me te whakaū i Ngā Uara o Te Papa me te hāngai ki te matakitenga me ngā uara o Te Papa.
- Te whakatauiria me te whakatairanga i te huri o Te Papa hei whare taonga ā-Tiriti.