



POSITION DESCRIPTION | TE WHAKAATURANGA MAHI

NGĀ TAIPITOPITO TŪRANGA | Position Details

Position Title	Rangatahi Ambassador
Business Unit	Rangatahi Ora, Centre of Māori Suicide Prevention
Reports to	Rangatahi Ora Lead
Location	Te Rau Ora Hamilton office or remote-based
Date	October 2024

KO TŌNA IHO | Purpose

Te Rau Ora is a national centre for Māori health and wellbeing in Aotearoa, New Zealand. Our vision is a future where whānau are thriving, self-determined and well. We are committed to a future Māori workforce that drives the design and delivery of health services in Aotearoa, New Zealand and improve Māori health outcomes. Te Rau Ora has a national reach with offices in Kirikiriroa, Pōneke and Otepoti.

NGĀ WHAI HUA | Values

Our values are informed by ngā kōrero o ngā tipuna:

Tika, pono me te aroha: Doing what is right with integrity and compassion

Mahi tahi: in the spirit of togetherness

Manaaki tangata: whilst caring and supporting people

Whakamana i te tangata’: to enhance their mana and full potential

‘Kia ngatahi te waihoe’ We do this in unison to achieve Māori goals and aspirations.

‘Ehara taku toa i te toa takitahi, engari he toa takitini’: We honour and remember the collective efforts necessary for success.

The Toitū Accord

This role will demonstrate an understanding of and develop in the ten markers of Māori Leadership for Health and Wellness. These are essential elements for united action of inclusive Māori Health Leadership, that aim to improve Māori health or increase levels of wellness.

<ul style="list-style-type: none"> Committed to the advancement of Māori health and wellness 	<ul style="list-style-type: none"> Grounded in te ao Māori
<ul style="list-style-type: none"> Accountable to Māori 	<ul style="list-style-type: none"> Consistent with Te Tiriti o Waitangi
<ul style="list-style-type: none"> Informed by old and new knowledge 	<ul style="list-style-type: none"> Connected and collaborative
<ul style="list-style-type: none"> Sustainable into the future 	<ul style="list-style-type: none"> Strategic and innovative
<ul style="list-style-type: none"> Aligned to global indigenous priorities 	
<ul style="list-style-type: none"> Ready to promote policies and practices for Māori health and wellbeing 	

More information on the markers of Māori Health Leadership: [Toitū Accord](#)

TAKE TŪRANGA | The Role

The purpose of this newly created role is to actively support the Rangatahi Ora Lead by contributing to the smooth facilitation and coordination of the Rangatahi program. This includes organising and managing events that engage and inspire rangatahi, ensuring the program's objectives are met efficiently. The role is responsible for upholding high standards of professionalism, especially when representing the organisation externally. A key function of this position is to strengthen connections between rangatahi forums and Te Rau Ora, fostering meaningful relationships that support the growth and empowerment of rangatahi.

The principal function of the role is to enhance the operational success of the Rangatahi program by ensuring all events and activities run seamlessly and that external engagements reflect positively on Te Rau Ora. Ultimately, the position is expected to contribute to the holistic development of rangatahi by offering a platform for their voices to be heard and their potential realised.

NGĀ TAKOHANGA MATUA | Key Accountabilities

Empowerment and Leadership Development

- Create an environment that encourages young people to take the lead in community initiatives, promoting autonomy and confidence.
- Establish regular communication and support systems to be accessible for rangatahi, ensuring they feel valued and heard.

Integrity and Representation

- Uphold the dignity and mana of young people by modeling high standards of professionalism and respect in all interactions.
- Act as a role model for rangatahi, representing the program positively in all settings, both within and outside the delivery of the Rangatahi Programme.

Team Collaboration

- Collaborate with Rangatahi Ora team to ensure cohesive and effective delivery of the programme, contributing to a supportive team environment.
- Provide timely and constructive feedback to the Rangatahi Ora Lead or Manager, Centre of Maori Suicide Prevention, ensuring open communication and shared accountability.

Engaging Facilitation

- Facilitate dynamic and interactive learning experiences that engage rangatahi and foster their creativity and critical thinking.
- Build and maintain positive relationships with external stakeholders, enhancing community connections and support for rangatahi initiatives.

Youth Empowerment and Participation

- Actively involve young people in the planning, delivery, and evaluation of activities, fostering a sense of ownership and responsibility for their learning.
- Support rangatahi in setting and achieving personal goals, cultivating skills and knowledge relevant to their aspirations.

Cultural Recognition and Belonging

- Promote cultural awareness and acceptance, helping young people recognise and celebrate their cultural identities while encouraging inclusivity among diverse groups.
- Address and creatively resolve conflicts, guiding rangatahi in defining their role in a changing world

Resource Sharing and Development

- Identify and share resources that support youth development and leadership opportunities, fostering collaboration and innovation among peers.
- Recognise individual needs and adapt educational methods to ensure effective learning experiences for all rangatahi.

Health and Safety

- Maintain knowledge of Health and Safety procedures, and actively support safe work practices.
- Take all practicable steps to ensure neither you nor anyone else is harmed.
- Comply with health and safety policies and procedures

- Report all incidents and proactively identify hazards and support their management.

Relationship Building

- Supports building and maintaining relationships with stakeholders
- Collaborates with others positively to achieve successful outcomes

Valuing and Nurturing Diversity

- We are a workplace that values and utilises diverse and inclusive thinking, people, and behaviours. This means that contributions of kaimahi with diverse backgrounds, experiences, skills, and perspectives are valued and respected, to enable the organisation to recognise and positively respond to the different needs of groups and individuals within the Institutions' communities.

Culture

- Support and maintain a culturally safe environment and recognise the role of Te Tiriti o Waitangi in providing a framework for this in Aotearoa.
- Uphold a tikanga-driven culture, supporting spiritual wellbeing to unleash innate potential and intelligence.

Other Duties

- Any other duties as requested by your manager.

TE RAHINGA O TE TŪRANGA: Position Dimensions	
Financial delegations	Nil
HR delegations	Nil
Key Internal Relationships	<ul style="list-style-type: none"> • Te Rau Ora Chief Executive and Leadership Team • Te Rau Ora Management and Staff • Rangatahi Ora team • Centre of Māori Suicide Prevention team • Education & Training Group
Key External Relationships	<ul style="list-style-type: none"> • Rangatahi forums • Etc.

TĀTAI PŪMANAWA: Person Specifications

Cultural Competency – Te Reo Māori me ōna tikanga	<ul style="list-style-type: none"> • A solid understanding and application of te reo Māori and its cultural practices is essential to effectively support rangatahi and align with the programme’s kaupapa.
Leadership and Influence	<ul style="list-style-type: none"> • Proven ability to lead by example, displaying an enabling leadership style that motivates and empowers young people. • Experience in youth leadership, with a natural ability to support others, engage with communities, and act as a positive role model.
Communication and Relationship-Building	<ul style="list-style-type: none"> • Strong verbal and written communication skills, capable of connecting with rangatahi, whānau, and stakeholders in a meaningful and culturally appropriate way. • The ability to maintain a non-judgmental attitude towards individuals of diverse backgrounds, ethnicities, sexualities, gender identities, social classes, and abilities.
Self- Awareness and Emotional Intelligence	<ul style="list-style-type: none"> • A high level of self-awareness, knowing personal strengths and areas for development, coupled with humility. • Ability to recognise personal limits and proactively seek support when needed, utilising established self-care strategies and whānau support systems to manage the demands of the role.
Adaptability and Resilience	<ul style="list-style-type: none"> • Demonstrated flexibility and adaptability, able to thrive in a dynamic and evolving environment. • Resilience to manage challenges, both individually and as part of a team, while maintaining a focus on the programme's goals.
Team Collaboration and Initiative	<ul style="list-style-type: none"> • Ability to work effectively as part of a team and take initiative when working independently on programme activities. • Self-motivated to drive tasks to completion and follow through on responsibilities without constant supervision.
Ethical and Legal Accountability	<ul style="list-style-type: none"> • Adherence to ethical standards and legal requirements, including the ability to pass Police Vetting. • Upholding the highest standards of judgment by critically evaluating situations, seeking advice, and acting in the best interests of rangatahi and the programme.
Diversity and Inclusivity	<ul style="list-style-type: none"> • Experience or willingness to be part of a diverse group that reflects a range of ethnicities, cultures, and genders, ensuring inclusivity and equity in programme delivery.
Judgement	<ul style="list-style-type: none"> • Takes advice from manager or team to inform decisions in a timely manner • Critically thinks before taking action • Knows their strengths and weaknesses