

MANU TAKI ROLE:

“Manu Taki” means the bird that is perched on the palisades above to watch and care for those below. The birds were the messages between the heavens and earth taking the conversations from below and bringing the wisdom from above.

Manu Taki is the name we have adopted for this role on the Cancer Society’s National Board. The Manu Taki role is an interim role, with a two-year appointment tenure, during which time the Cancer Society will be reviewing its governance structure.

The Cancer Society National Board acknowledge that the current make-up of the Board is not sufficient to deliver on the objectives of our Strategic Plan, and that the Board needs greater diversity. National Board acknowledges that the current governance model limits ability for change and diversity and has agreed to consider constitutional change via the governance review. It is an expectation that the outcome of this review will result in our constitutional documents and structure to allow us to be a better Treaty Partner with greater Māori partnership across the Federation.

OVERVIEW:

TE TŪĀPAPA: Te Tiriti o Waitangi	
TE WAWATA: Kia iti haere te mate pukupuku me tōna pānga ki Aotearoa nei	NGĀ POU OUR PROMISE: Every person every cancer

The Cancer Society has a range of services providing practical and psychosocial support, accommodation, access to support groups, advocacy, advice and education to the community in keeping with the concepts and principles of Te Tiriti o Waitangi. It places a high priority on the provision of a welcoming, supportive and friendly environment to people seeking the services of the Society.

EQUITY:

Equity is defined as “In Aotearoa, New Zealand, people have differences in health that are not only avoidable but unfair and unjust. Equity recognises different people with different levels of advantage require different approaches and resources to get equitable health outcomes”

Equity is both inherent to Article 3 of Te Tiriti o Waitangi and an important Treaty principle¹.

People are at the heart of what we do. The Cancer Society is committed to reducing the incidence and impact of cancer for all New Zealanders. As an organisation we are committed to achieving equity as defined above, in the first instance for Māori, as tangata whenua and

¹ Ministry of Health, March 2019. <https://www.health.govt.nz/about-ministry/what-we-do/work-programme-2019-20/achieving-equity>

partners with the Crown under Te Tiriti o Waitangi, but also for the many populations and groups that make up Aotearoa New Zealand's diverse population. Māori, Pasifika and people who live in more deprived areas (for example, NZDep2018 decile 9 and 10) within our community carry a disproportionate burden of cancer including higher incidence levels, mortality and impact. These cancer inequities are unfair, avoidable and amenable to intervention; thus, achieving equity across the cancer continuum is crucial and a key priority for the Cancer Society. The Cancer Society recognises that different population groups with different levels of advantage require different approaches and resources to achieve equitable health outcomes.

OUR STRUCTURE:

To achieve our mission, the Cancer Society operates under a federation structure consisting of six autonomous regional Divisions and a National Office. The Divisions work within their communities.

Each entity of the Cancer Society is a separate legal entity and a registered charity under the Charities Act 2005.

The Cancer Society has recently agreed a new Strategic Plan and Equity Charter which acknowledges Te Tiriti o Waitangi as the foundation of our organisation.



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Equity charter Final
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Our mission is to reduce the incidence and impact of cancer in Aotearoa New Zealand and we have set four key goals to help us achieve this:

Te Pae Tawhiti

Kia whai mana tō mātou
reo mō te ārai mate
pukupuku, te manaaki,
me te whakaoranga

Kia tū hei tino hoa nō
roto mai i te rāngai
hauora, ā-rohe, ā-motu,
ā-ao whānui hoki

Kia meatia ā mātou
rauemi kia puta ai ngā
hua mana taurite mā te
iwī, mā te whānau me
ngā taupori

Kia ū ai mātou ki ō
mātou hapori hei toha
i ā mātou ratonga tino
hirahira

The National Board includes:

- The President
- Six Divisional Representatives (appointed annually by each Division of CSNZ)
- The Chair of the National Finance, Audit and Risk Advisory Committee
- The Medical Director
- Up to three co-opted members with full voting and speaking rights. The Manu Taki role will be the first such co-opted member.

All roles are currently the subject of a Federation-wide Governance Review which will consider the best structure for the Federation moving forward.

ORGANISATIONAL VALUES:

He aha te mea nui o te ao. He tāngata, he tāngata, he tāngata | What is the most important thing in the world? It is people, it is people, it is people.

CSNZ's values are respect, integrity and excellence. There is some desire to update these values to better represent our kaupapa and equity commitments, which is currently planned for consideration as part of a brand review in our 2022/2023.

POSITION PURPOSE:

While the total CSNZ Board is committed to meeting its equity commitments the Manu Taki member of the Board will have a leadership role in the board achieving equity based outcomes on the foundation of Te Tiriti o Waitangi. To this end the Manu Taki will give guidance and oversight on engagement with Iwi, other Māori communities and organisations.

KEY RELATIONSHIPS:

- President, CSNZ
- Other National Board Members
- Chief Executive, National Office
- Medical Director
- National Executive Committee (the Chief Executives of the Divisions)
- Te Hau Angiangi, National Office
- National Office staff – linkages as agreed with/through the Chief Executive.
- Cancer Society Māori Rōpū – Staff and Governance (including Māori Board Members across the Cancer Society Federation)

There will also be other important external relationships, for example with Te Aho o Te Kahu (particularly their Equity Lead) and with the Chair of Hei Ahuru Mowai.

KEY FUNCTIONS AND RESPONSIBILITIES:

In conjunction with the Board

- Provide a kaupapa Māori, te Ao Māori world view/approach and lens to all decisions and discussions at the National Board table
- Support engagement with Iwi, Māori leaders and Māori providers, particularly within the health sector, on Te Tiriti o Waitangi and equity issues in the context of reducing the impact of cancer on whanau
- Support, building and maintaining strong networks with national and local Iwi groups, Māori Health Māori providers, and DHB Māori managers and partnership boards
- Champion improvements to processes that better reflect the commitment to Te Tiriti o Waitangi and Māori
- Provide guidance and strategic input on the development of Māori programmes and services that are accessible to, appropriate for, and designed with and for Māori
- Assist CSNZ in transitioning to delivery of service or support for Māori with an emphasis on improving equity outcomes
- The Manu Taki may be required from time to time to speak from an equity and Te Tiriti o Waitangi perspective on behalf of CSNZ. This may include acting as a keynote speaker representing CSNZ

ESSENTIAL SKILLS AND EXPERIENCE

- Knowledge and experience of Māori and bi-cultural governance models
- Confidence in Tikanga and Te Reo Māori

- Existing relationships with Iwi leaders and/or Māori health organisations
- Strong written and oral communication skills
- A commitment to the Cancer Society of New Zealand's behavioural values including:
 - *Leadership* – developing effective and innovative means to allow people to contribute and support the National Office to deliver on its goals;
 - *Relationships & People* – develop internally and externally constructive and collaborative relationships build on mutual respect and trust;
 - *Working in Teams* – sharing information and knowledge through superior team work and networking;
 - *Achieve Results* – support a culture that encourages and recognises people's contribution and dedication, professional competence and service.
 - *Te Tiriti o Waitangi* – understand and respect the principles of the Treaty.

TERM OF TENURE:

The term of tenure will be for two years.

STIPEND AND EXPENSES

A stipend of [\$XX,XXX] will be paid annually (in quarterly instalments), all reasonable expenses incurred during work conducted on behalf of the Cancer Society will be reimbursed in line with CSNZ National office delegations and policies or by prior arrangement with the Chief Executive.

BOARD EVALUATION:

As with other Board Members of CSNZ, the Manu Taki will participate in the CSNZ Board evaluation process.