

Health Promoter

Reporting To	Health Promotion Lead
Region	National Office
Location	Wellington
Staff	None
Qualifications	<ul style="list-style-type: none"> • Tertiary level qualification in health promotion and/or public health • Experience in working with communities including Maori and Pacific • Full and clean Driver's License
Purpose	<ul style="list-style-type: none"> • Deliver public health education, advocacy and community engagement to raise awareness about factors contributing to gambling harm and how to reduce harm for individuals, families and communities • Promote gambling host responsibility to communities, venues and societies.
Hours and Conditions of Work	<ul style="list-style-type: none"> • Full-time • Attendance at some key public health activities outside of normal working hours is required from time to time (Time in lieu provided) • Pool car provided for public health work.

Key Performance Indicators

Public Health	<ul style="list-style-type: none"> • Support the delivery of the National Public Health Plan • Support Territorial Local Authority submissions and public health campaigns • Meet all agreed public health targets • Complete all public health activity reporting accurately and in a timely manner • Support Gambling Harm Awareness activity • Work with the Class 4 sector to promote safe gambling environments • Engage effectively with local community groups to support local advocacy.
Service promotion	<ul style="list-style-type: none"> • Engage effectively and build relationships with Territorial Local Authorities to build support for gambling harm minimisation • Support stakeholder relationships and ensure stakeholder engagement is documented on the Stakeholder Database • Jointly with Mapu Maia and the Bi-cultural Relationship Manager establish quality relationships with local Pacific and Maori community groups • Develop relationships with organisations that work with people experiencing gambling harm and related issues to encourage help seeking behaviour to support achievement of the Vision.

Skills and Experience

Health Promotion	<ul style="list-style-type: none"> • A practical knowledge of health promotion principles and theories is desirable • Knowledge of health promotion best practice for working with Maori and Pacific communities • Passion for community engagement and local advocacy • Knowledge of the Treaty of Waitangi principles and practice as it relates to health promotion • Some experience in advocacy at the community or local level
Relationship management	<ul style="list-style-type: none"> • Networks in the health and social services areas in the lower North Island would be of benefit to this role • Strong communication skills, verbal and written • Confident in delivering public presentations
Legislation	<ul style="list-style-type: none"> • Knowledge of the local body political process and environment is desirable • Ability to understand gambling legislation and the regulatory environment
Service Promotion	<ul style="list-style-type: none"> • Ability to access, assess and assimilate information from reputable national and international sources to support local advocacy • Experience or willingness to promote gambling harm minimisation and the work of PGF Group.

Workplace Competencies

Teamwork	<ul style="list-style-type: none"> • Participates in team projects and supports colleagues achieve the Vision and Mission of PGF Group • Maintains open dialogue with line manager • Shows initiative and is able to manage competing work demands • Strong organisational skills and ability to self-manage.
Computer Literacy and ICT	<ul style="list-style-type: none"> • High level of competency with Microsoft Office 365 (Outlook, Word, Excel, PowerPoint, One Note etc.) • Able to use, or willing to learn, Skype for Business to facilitate team engagement.
Health and Safety	<ul style="list-style-type: none"> • Understands and complies with health and safety requirements.
Quality Management	<ul style="list-style-type: none"> • Works to the standards of PGF Group's Quality Management System.
Cross-cultural understanding	<ul style="list-style-type: none"> • Supports and promotes cross-cultural understanding inside the organisation.
Treaty of Waitangi	<ul style="list-style-type: none"> • Understands the principles of the Treaty of Waitangi and its impact on work practices and service delivery.
Values	<ul style="list-style-type: none"> • Walks the talk of the Values of PGF Group

KEY RELATIONSHIPS

Internal	<ul style="list-style-type: none">• Director Marketing and Communications• Health promoters and counsellors• Health Promoter Pasifika Communities• Health Promoter Asian Family Services• Librarian and public health support.
External	<ul style="list-style-type: none">• Regional TLA staff• Regional Class 4 venues and trusts• Casino Host Responsibility staff (where there is a local Casino).